



2021 ANNUAL REPORT

LIVE UNITED®



United Way
of Greater Lafayette

BOARD OF DIRECTORS

BOARD OFFICERS

Laura Downey, President

**Concordance Health Solutions/
Purdue University**

Debra Spesard, First Vice President
First Merchants Bank

Robert Hagen, Second Vice President
Retired Physician, Unity Healthcare

Terence Stevick, Treasurer

**Retired, Evonik Corporation Tippecanoe
Laboratories**

Thomas Sors, Immediate Past President
Purdue University

Michael Budd, Chief Executive Officer
United Way of Greater Lafayette

BOARD MEMBERS

Sam Newton
Lafayette Wire

Evelyn Royer
Purdue Federal Credit Union

Sarah May
Subaru of Indiana Automotive, Inc.

Joseph Howarth
Centier Bank

Robbie Tovar
Painters Local #80

John Gates
Purdue University

Kevin Page
Wabash

Abby Macari
Arconic, Inc- USW Local #115

Jason McManus
Wabash Center

Kevin Letcher
Retired, State Farm

Heather Francis
Clay Critters

Jesse Moore
Purdue University-Retired

Tom Murtaugh
Tippecanoe County

Jeffrey Zeh
IU Health

Jeffrey Newell
Ball Eggleston PC

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idc marketing

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Dan Rhodes
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Katherine Brinker
Caterpillar, Inc.

James Melvin
USW Local #115

Scott Walker
Greater Lafayette Commerce

BeAnn Younker
Tippecanoe School Corporation

Heather Shirk
**Montgomery County Visitors
Bureau**

Jim Johnson
Fusion 54 Director

“Volunteers are the only human beings on the face of the earth who reflect this nation’s compassion, unselfish caring, patience, and just plain loving one another.”

A LETTER FROM OUR LEADERSHIP

Every year, we proudly embark on a months-long journey to generate funds that support the health, education, and financial stability of every individual in our community. We have navigated unforeseeable obstacles over the past two years, but we continue to emerge victorious in the fight for a better place to call home. The Board of Directors would like to thank those who led the fight—our generous donors, our dedicated volunteers, and the United Way staff. Your support in 2021 helped United Way of Greater Lafayette generate the resources needed to invest in crucial local programming and create solutions that address our community’s toughest challenges.

Our work at United Way of Greater Lafayette continues to be steered by the Cradle to Career Commitment. This community-wide effort prepares individuals for life success by guiding them down a path that prioritizes quality education, income stability, and good health. Our vision is that all children in our community are born healthy, become kindergarten-ready, read at an appropriate third-grade level, persevere in middle school, and graduate high school ready for their next steps in life. As we continue to address basic community needs and offer support during crisis situations, we hope to continue making this vision a reality.

In a year riddled with challenges, United Way of Greater Lafayette raised \$4.6 million for the community. This was only possible because of the resiliency, strength, and perseverance shown by countless individuals. We’d like to give special thanks to Campaign Chair Joe Howarth, Campaign Cabinet volunteers, our corporate partners, and the thousands of individual donors who each played a key role in this accomplishment. We could not have accomplished this feat without the hardworking and dedicated volunteers who show up day after day ready to serve our community.

Not even a lingering global pandemic could interfere with our collaboration efforts this past year. In June, our membership unanimously approved a merger between United Way of Greater Lafayette and Montgomery United Fund for You. This effort was three years in the making, and it has helped the newly named United Way in Montgomery County increase its community outreach and grow its campaign in the first year under United Way of Greater Lafayette. In November, we distributed the first wave of the Sarah Rounds Price Equity Fund to Hanna Community Center, MatchBOX Coworking Studio, and Evangelical Covenant Church. We look forward to witnessing the positive effects of these organizations’ new initiatives, and we plan to distribute the second wave of funding in 2022.

It was with great pleasure that United Way of Greater Lafayette reinstated in-person formats of its in-house programming in 2021. We celebrated our eleventh year of our Volunteer Income Tax Assistance (VITA) program. VITA served 1672 clients and filed 3071 returns, bringing \$2.36 million back into the community. Over the summer, nearly 30 teachers from 12 local elementary schools helped our in-person Kindergarten Countdown Camp successfully prepare 230 students for their first days of kindergarten. We were also so fortunate to be able to be back in person at 18 area schools with our Read to Succeed program; in which the efforts of 170 returning volunteers helped local children grow and continue to improve their literacy skills.

On top of everything we achieved this past year, United Way of Greater Lafayette ended 2021 in a strong financial position. By reducing our operational budget and cutting costs throughout the year, we have continued to divert more resources to the local agencies and individuals who need it most. These steps allowed us to financially assist two newly funded partners in 2021—Heartford House and Homestead CS. We can’t wait to see the difference they make in the lives of so many people in our community.

United Way of Greater Lafayette ended the year with a leadership transition. Michael Budd moved on to his new role as CEO of Indiana United Ways after a very successful 6-year tenure with us. While we were sad to see Michael go, we were comforted knowing that he will still be supporting our work in Greater Lafayette. A huge thank you to Michael Budd for his dedicated and passionate leadership and to incoming board President Debra Spesard for quickly convening a search committee, which allowed for a streamlined process in identifying the next leader of United Way of Greater Lafayette.

It has been my honor to lead this great organization, and I look forward to being a part of its continuing work to strengthen our community. Thank you, once again, to all who contribute in so many ways. United Way of Greater Lafayette’s wide-ranging, local impact would not be possible without our dedicated Board of Directors, hard-working volunteers, generous corporate partners and donors, selfless funded partners, and our strong and committed United Way staff. We can look forward to many great things to come because we all win when we Live United.

Sincerely,

Laura Downey
President, Board of Directors
United Way of Greater Lafayette



Michael Budd
CEO
United Way of Greater Lafayette





CRADLE TO CAREER COMMITMENT

United Way of Greater Lafayette works to create positive changes in our community to make Tippecanoe County an even better place to call home. We want our local children to enter school ready to learn so they can graduate from high school, pursue a degree in college or obtain skilled job training, maintain stable, healthy lives at home, and become engaged, productive members of our community who help us continue creating success for others. We cannot do this work alone. At United Way of Greater Lafayette, we bring people, organizations and resources together to deliver results that meet the needs of people in Tippecanoe County to create the conditions necessary for success.

We fight for...

- 
Born Healthy All babies in Greater Lafayette are born healthy
- 
Enter Kindergarten Ready Children in Tippecanoe County are academically, socially and physically ready to enter kindergarten
- 
Read at a 3rd Grade Level Children in Tippecanoe County are reading at grade level by the end of 3rd grade and prepared for school success
- 
Persevere in Middle School Students successfully transition from elementary to middle school and from middle school to high school
- 
Graduate High School Students in Tippecanoe County will graduate high school or obtain HSE prepared to pursue a path towards success
- 
Career Ready & Beyond Individuals in Tippecanoe County have the hard and soft skills to enter the workforce and be able to sustain gainful employment
- 
Basic Needs Met* including resources for mental health and substance use
 Tippecanoe County residents can access assistance with food, shelter, safety, and health with a goal of moving toward self-sufficiency

We bring people, organizations and resources together to deliver results that meet the needs of people in Tippecanoe County to create the conditions necessary for success.

MISSION

Mobilizing our community to improve lives.

VISION

United Way will add value to the Greater Lafayette community by enabling people to help one another. It will provide leadership in defining community needs and in coordinating resources to address community issues.

VALUES

We are Mission Driven. We believe that change is possible when we all work together. This is at the core of each person on our team.

We believe real change takes All of Us. There is nothing we can accomplish alone. Our individual success depends on our collective success in Tippecanoe County.

We are Persistent. We at United Way of Greater Lafayette, and all of our partners, recognize that changing social conditions takes time. We're in this for the long haul.

COMMUNITY INVESTMENT PROCESS



VOLUNTEER RECRUITMENT

United Way's allocations process starts by bringing together a committee comprised of individuals who live and work in the Greater Lafayette area. These volunteers serve as the eyes and ears of the more than 11,000 donors. Volunteers participate in a 12-month process to ensure that funds are distributed fairly, objectively, and with great consideration for their best use.

VOLUNTEER EDUCATION

Volunteers learn about the importance of building a stronger community by investing in a system of quality agencies that help people in need. Training includes an overview of key issues in our local community, the Cradle to Career Commitment's role in addressing community challenges, the allocations process, and the Community Investment Funding Guidelines.

ON-SITE VISITS

Volunteer groups are dispatched to visit United Way funded partners. They conduct an annual in-depth review of agencies through site visits, and review of reports submitted by agencies. Each nonprofit is required to meet the standards to maintain United Way membership and receive funding.

DEBRIEFING

Following the site visits, volunteers meet to discuss their findings about each agency. They also develop specific recommendations for improvement to help agencies stay stable and strong.

ALLOCATIONS

Agencies request funding based on their particular needs and programs. Based on the knowledge gained through the allocations process, volunteers now must come to consensus about how much money each agency will receive in the coming year. Volunteers determine funding based on the merits of the requests, the capacity of the agencies, and the Community Investment Funding Guidelines.

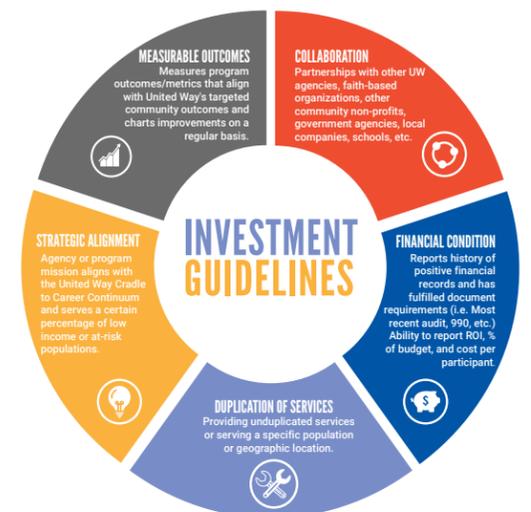
APPROVAL & DISTRIBUTION

Once all of the allocation recommendations are compiled, they are vetted through a three-step approval process. The Community Investment Committee submits recommendations to the United Way of Greater Lafayette Executive Committee for review. Once the recommendations have passed review, the Executive Committee presents recommendations to the Board of Directors for final approval. Following approval, funds are distributed to the agencies in the next fiscal year.

INVESTMENT GUIDELINES

were established to help the Community Investment Committee carefully assess each United Way partnership to determine whether an agency has demonstrated alignment to the Cradle to Career Commitment and provides measurable program data.

With these guidelines as the basis for funding decisions, volunteers can ensure donors that their contributions are well-spent.





2021 DEI COMMITTEE

- Wendy Cummins
- Wendy Starr
- Terry Gilbert
- Suzanne Clemenz
- Jesse Moore
- Laura Downey
- Lindsey Mickler
- Floyd Keith
- John Gates
- Kim Lee
- Steve Snyder

SARAH ROUNDS PRICE EQUITY FUND

FIRST ROUND OF GRANT ALLOCATIONS

The first round of grant allocations from the fund were made in November of 2021 to three deserving organizations. Hanna Community Center is using the grant to provide Spanish speaking families and clients with translator services that will assist them in getting access to the resources they need. Evangelical Covenant Church is using the grant to fund the Family Stability Housing Initiative. This outreach ministry seeks to build a community that enables people from different backgrounds and abilities to feel valued and respected in the community. MatchBOX is funding its Spark- BIPOC Entrepreneurship program. The program supports black, indigenous, and people of color in starting or growing their locally owned businesses. The Sarah Rounds Price Equity Fund will continue to accept donations as well as applications for future grant recipients.



\$12,000



ECC
Evangelical Covenant Church

\$7,200



\$10,000

TO APPLY VISIT

www.uwlafayette.org/equity-fund

UNITED WAY IN MONTGOMERY COUNTY

In July, Montgomery County United Fund merged to become United Way in Montgomery County, an office of United Way of Greater Lafayette. The merge went through three years of planning.

First starting as Montgomery United Fund for You, the community campaign (MUFFY) was kicked off on Monday, October 5, 1970 with the goal of raising \$76,000. The Campaign Chair was Thaddeus Seymour, then President of Wabash College, and the President of MUFFY was Ned Rickett, an agent for Penn Mutual Life Insurance Company. A total of \$82,761 was raised in that first campaign!

Under the guidance of Gina Haile, Area Director, and Campaign Chair, Nancy Sennett, the 2021 United Way in Montgomery County campaign raised over \$330,000, funding 16 partner agencies across the cradle to career commitment.

Built on the 50-year legacy of MUFFY, United Way in Montgomery County continues to be a collaborative social service organization.



STATEMENT OF ACTIVITIES

FOR YEARS ENDED DECEMBER 31

*Every two years, UWGL has the opportunity for a \$500,000 grant from Indiana United Ways funded by Lilly Endowment, Inc. The fluctuation in revenue directly effects the calculated overhead rate leading to the variability in the overhead costs. A four-year average which includes two grant years and two non-grant years is 12.41%

Audited statement provided by Huth Thompson LLP

	TOTAL		WITHOUT DONOR RESTRICTIONS		WITH DONOR RESTRICTIONS	
	2021	2020	2021	2020	2021	2020
PUBLIC SUPPORT AND REVENUE						
Gross Campaign Results Current Year	\$ 4,887,121	\$ 4,849,655	\$ -	\$ -	\$ 4,887,121	\$ 4,849,655
(Less) Provisions for Uncollectibles	(219,779)	(187,501)	-	-	(219,779)	(187,501)
Prior Year Recovery (Bad Debt) for Uncollectibles	41,572	(143,121)	41,572	(143,121)	-	-
(Less) Out-of-County Designations	(350,525)	(496,054)	-	-	(350,525)	(496,054)
(Less) Amounts Designated by Donors for Member Organizations	(586,731)	(585,018)	-	-	(586,731)	(585,018)
Net Campaign Revenue	3,771,658	3,437,961	41,572	(143,121)	3,730,086	3,581,082
In-Kind Contributions	58,223	43,523	54,623	43,523	3,600	-
Contributions	234,137	493,567	23,103	185,391	211,034	308,176
Grants	1,048,802	2,081,846	-	-	1,048,802	2,081,846
Sponsorship Income	35,100	10,000	16,500	10,000	18,600	-
Interest and Dividends, Net of Investment Fees	117,838	74,657	100,330	74,456	17,508	201
Realized Gain on Sale of Investments	305,183	2,874	303,803	2,794	1,380	80
(Loss) on Disposal of Equipment	(520)	(52)	(520)	(52)	-	-
Endowment Income	53,031	18,719	19,076	18,719	33,955	-
Workshop Income	5,200	4,700	5,200	4,700	-	-
Service Fee Income	17,190	6,445	13,251	6,445	3,939	-
Net Assets Released from Restrictions	-	-	5,527,177	5,695,639	(5,527,177)	(5,695,639)
TOTAL PUBLIC SUPPORT AND REVENUE	5,645,842	6,174,240	6,104,115	5,898,494	(458,273)	275,746
EXPENSES						
Program Services--						
Gross Funds Awarded and Allocation Service Expenses	3,636,652	3,475,634	3,636,652	3,475,634	-	-
(Less) Donor Designations	(586,731)	(585,018)	(586,731)	(585,018)	-	-
Net Funds Awarded and Allocation Service Expenses	3,049,921	2,890,616	3,049,921	2,890,616	-	-
Labor Relations/Community Service	110,291	74,160	110,291	74,160	-	-
Grant Programs	1,877,155	2,055,860	1,877,155	2,055,860	-	-
Total Program Services	5,037,367	5,020,636	5,037,367	5,020,636	-	-
Management and General	344,906	297,258	344,906	297,258	-	-
Fundraising	547,575	487,968	547,575	487,968	-	-
TOTAL EXPENSES	5,929,848	5,805,862	5,929,848	5,805,862	-	-
INCREASE (DECREASE) IN NET ASSETS BEFORE OTHER CONTRIBUTIONS AND UNREALIZED GAIN ON INVESTMENTS	(284,006)	368,378	174,267	92,632	(458,273)	275,746
CONTRIBUTION RECEIVED FROM THE ACQUISITION OF UWMC (Note 18)	1,433,034	-	-	-	1,433,034	-
UNREALIZED GAIN ON INVESTMENTS	213,828	444,214	208,973	442,566	4,855	1,648
INCREASE (DECREASE) IN NET ASSETS	1,362,856	812,592	383,240	535,198	979,616	277,394
NET ASSETS--Beginning of Year	7,419,049	6,606,457	2,712,585	2,177,387	4,706,464	4,429,070
NET ASSETS--End of Year	\$ 8,781,905	\$ 7,419,049	\$ 3,095,825	\$ 2,712,585	\$ 5,686,080	\$ 4,706,464

2021 COVID-19 RESPONSE ALLOCATIONS

The COVID-19 Response Fund was established in March of 2020. The goal of the COVID-19 Response Fund was to rapidly deploy resources to local non-profit organizations that offer emergency relief to those impacted by the pandemic and to fund innovative means to provide support networks to provide peace of mind during a time of crisis. The following data reflects cumulative allocations since 2020 to the most recent report in February 2022.

TIPPECANOE COUNTY

6th Alarm Peer Support	\$10,000
Bauer Family Resource	\$77,112
Boy Scouts	\$20,000
Boys & Girls Club	\$10,000
Earhart Elementary	\$1,750
Family Promise	\$63,000
Food Finders	\$119,000
Habitat for Humanity	\$30,000
Hanna Community Center	\$15,000
Heartford House	\$3,345
Tippecanoe County Health Department	\$10,000
Home with Hope	\$10,000
HomesteadCS	\$90,000
Imagination Station	\$3,250
Joyful Journey	\$85,000
Junior Achievement	\$12,389
Lafayette Family YMCA	\$112,389
Lafayette School Corporation	\$37,776
Lafayette Urban Ministry	\$219,787
Legal Aid of Tippecanoe County	\$100,000
Life Has No Boundaries	\$15,800
Lighthouse Recovery	\$29,000
LSC Food Distribution	\$10,777
LTHC Homeless Services	\$207,802
Matrix LifeCare Center	\$7,500
MHA Wabash Valley Region	\$150,000
Other	\$1,973
Purdue University	\$41,312
Salvation Army	\$196,345
Tippecanoe Senior Center	\$35,480
Steam Academy	\$40,000
Tippecanoe School Corp/Valley Oaks	\$20,000
Valley Oaks	\$18,360
Wabash Center	\$110,000
We Bloom	\$44,000
Willowstone	\$4,400
YWCA Greater Lafayette	\$59,200

TOTAL \$2,021,747

BENTON COUNTY

Benton Co. Food Co-op	\$25,000
CAP of Western Indiana	\$23,004
Food Finders Food Bank	\$12,000
Fowler Community Center	\$6,000
Otterbein United Methodist Church	\$7,000

TOTAL \$73,004

FOUNTAIN COUNTY

CAP of Western Indiana, Inc.	\$37,700
Attica Food Pantry	\$3,853
Covington Food Pantry	\$6,822
Food Finders Food Bank	\$41,100
Hope Springs Safe House	\$31,000
Salvation Army Warren County	\$2,500
Veedersburg Food Pantry	\$3,853

TOTAL \$126,828

WARREN COUNTY

CAP of Western Indiana	\$28,200
A Better Way Food Co-op	\$21,069
Food Finders Food Bank	\$14,469
Hope Springs Safe House	\$7,500
Salvation Army Warren County	\$7,500
Warren County Helping Hands	\$5,000

TOTAL \$83,738

Date reported as of February 2022

OVER \$2.6 MILLION

to help sustain our neighbors and area non-profits

CARROLL COUNTY

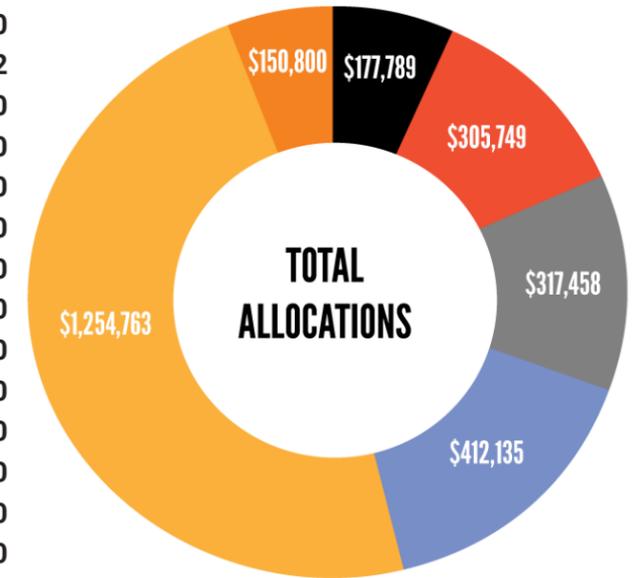
Carroll County Lifeline Connection	\$15,000
Bringhurst United Methodist Church	\$5,500
Burlington Community Library	\$1,312
Camden Lions Club	\$2,500
Carroll County Chamber FIVE	\$3,000
Carroll County Community Center	\$8,350
Carroll County Religious Education	\$3,000
Carroll County Senior & Family Services	\$25,000
Carroll County Youth Soccer	\$2,000
Christmas Baskets, Inc.	\$3,000
Community Youth Center	\$9,000
Delphi Education Foundation	\$3,000
Delphi Lions Club	\$7,500
Delphi Rotary	\$1,000
Delphi United Methodist	\$9,000
Family Health Clinic	\$5,000
Flora United Methodist Preschool	\$8,000
Flora Youth Baseball	\$2,000
Flora Youth Softball	\$1,000
Food Finders Food Bank	\$3,000
Jacob's ReDesigned	\$3,000
L & A Park Foundation	\$5,000
Mt. Zion Masonic	\$5,000
Noah's Ark Daycare	\$5,000
North Central Nursing Clinics	\$31,402
Royal Family Kids Mentoring	\$5,000
The Table	\$2,500

TOTAL \$174,064

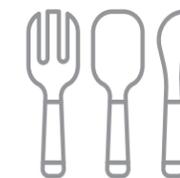
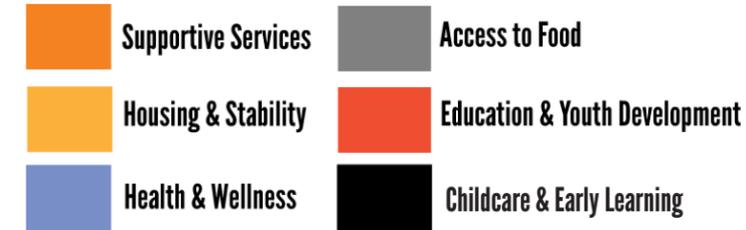


586
CLIENTS WHO RECEIVED
RENT, MORTGAGE, OR
UTILITY ASSISTANCE

\$597,018.29
TOTAL FINANCIAL
ASSISTANCE



*includes Montgomery County, details on page #23



1,102,847
MEALS SERVED

11,798
MEALS DELIVERED



Find a full list of corporate contributors at www.uwlafayette.org/crfund-contributors



PROGRAM FUNDING



FOUNDATIONAL SUPPORTS

Food Finders Food Bank.....	\$110,723
LTHC Homeless Services.....	\$312,626
Laf. Family YMCA.....	\$76,523
YWCA of Greater Lafayette.....	\$153,473
Mental Health Ameri- ca.....	\$206,055
Wabash Center.....	\$202,032
Tippecanoe Senior Center/MOW.....	\$186,035
Willowstone Family Services.....	\$282,560
Family Promise.....	\$27,720
Legal Aid.....	\$49,815
Salvation Army.....	\$31,815
American Red Cross.....	\$101,250
The Arc of Tippecanoe.....	\$20,160
TOTAL - \$1,760,786	

CRADLE TO CAREER

Bauer Family Resources.....	\$347,000
Big Brother Big Sister.....	\$90,630
Boy Scouts- Sagamore Council.....	\$51,030
Lyn Treece Boys and Girls Club.....	\$223,250
Girl Scouts Central Indiana	\$36,000
Hanna Community Center.....	\$64,125
Lafayette Adult Resource Academy.	\$62,370
Riggs Community Health Center.....	\$90,000
Right Steps Child Development.....	\$500,000
TOTAL - \$1,464,405	

2020 NEW RFP'S

Bauer- School Court.....	\$13,500
BBBS- Bigs in Blue.....	\$8,000
BizTown/Finance Park- JA.....	\$9,000
The Landing- NAMI.....	\$18,000
TOTAL - \$48,500	

2019 RFP'S RENEWAL

Willowstone- Active Parenting.....	\$24,750
We Bloom- Recovery Cafe.....	\$27,000
Valley Oaks Health- Leveling Up.....	\$32,400
MHA -Let's Talk.....	\$27,862
YWCA- Substance Use Treatment...	\$9,577
TOTAL - \$121,590	

IN-HOUSE PROGRAMMING

VITA.....	\$45,000
Read To Succeed.....	\$38,000
Peer Union Counseling.....	\$20,000
Volunteer Engagement Center.....	\$25,000
Housing Stability Hotline.....	\$10,000
Kindergarten Countdown Camp.....	\$82,000
TOTAL - \$220,000	



COMMUNITY IMPACT HIGHLIGHTS

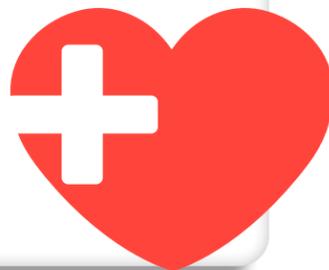
MENTAL HEALTH



- 135 Clients receiving peer support while in recovery
- 1,254 Children and adults receiving case management to access mental health services
- 354 Volunteers trained in mental health
- 18,140 Crisis center calls and texts
- 3,181 Counseling hours provided in-person and online
- 337 Community members receiving affordable counseling services

HEALTH & SAFETY

- 1,551 Units of blood collected to help save lives
- 92.33% Healthy birth outcomes 1178 Prenatal clients served
- 100 Free Smoke Alarms installed 860 Free pregnancy tests
- 2,235 Women received breast or cervical cancer screenings



CHILD & YOUTH SUCCESS



- 283 Kindergarten Countdown Camp Participants at 12 schools
- 937 Volunteers supported youth success through mentoring
- 538 Children attended high quality daycare facilities
- 137 Volunteers supported youth reading with Read To Succeed at 19 schools

MEALS, NUTRITION & ACTIVE LIVING

- 61,039 Participated in physical activity and/or healthier food access programs
- 66,115 Meals provided to households facing food insecurity
- 392 New benefits enrollments
- 4,312,578 Pounds of food distributed



EMPLOYMENT & CONTINUING EDUCATION



- 150 Earned a High School Diploma
- 38 Obtained gainful employment with new opportunities
- 145 Area residents received employment services

HOUSING & SOCIAL SERVICES

- 1,832 Homeless individuals and children were provided housing
- 6,846 Nights of overnight shelter provided
- 994 Clients called Housing Stability Hotline
- \$177,000 Financial assistance given
- 1117 Clients received financial assistance



LEGAL & FINANCIAL SERVICES



- 1,400 VITA appointments in-person and online 413 Protective orders issued
- 2,784 Tax returns filed free of charge 245 Legal cases opened free of charge
- \$363,400 Worth of tax fees saved through free preparations
- 990 Adults accessing affordable loans
- \$2,416,819 In tax refunds returned to area residents



VOLUNTEER ENGAGEMENT CENTER AWARDS

The Annual Volunteer Recognition Luncheon was held virtually in 2021. We reached out to local agencies and heard wonderful stories about those in our community who stood above the rest. If you see any of these dedicated volunteers out and about be sure to celebrate their community spirit.

GOLDEN GIFT OF TIME AWARD

Recognizes three volunteers who donate a tremendous amount of time and effort to their organization.



Taylor Sabato
Mental Health America
Wabash Valley Region

TIPPECANOE COMMISSIONER'S YOUTH AWARD

Honors a youth volunteer and their contributions to Tippecanoe County.



Rose Mosier
Wolf Park

THE FRANCISCAN HEALTH COMMUNITY IMPACT AWARD

Recognizes one volunteer who has widespread impact throughout the community.



John Hunter
Servants at Work Ramps



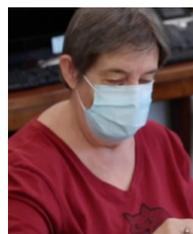
Nina Morgan
Lafayette Urban Ministry

MARCILE EDDY SHINING LIGHT AWARD

Recognizes an individual whose commitment is an inspiration to other volunteers in the community.



Ann Bradshaw
Lafayette Transitional
Housing Center



Marty Shultz
Lafayette Urban Ministry



VOLUNTEER OF THE YEAR
HEATHER FRANCIS

The **Volunteer of the Year Award** is presented to an individual whose exemplary volunteer service toward United Way of Greater Lafayette has set him or her apart. It recognizes their commitment of time and talent to move the organization towards accomplishing the mission of United Way.

Heather Francis joined United Way as a volunteer in 2018 when she became a Community Investment Committee volunteer. It became evident quickly that she would become an invaluable volunteer. After two years on the committee, she was asked to become Co-Chair, serving in that capacity as the pandemic began and we had to take our annual CIC process virtual. Because of her demonstrated leadership and willingness to serve, she was asked to be Chair of the CIC in 2021, which also welcomed her as a United Way Board Member and Executive Committee Member. In addition to her incredible leadership on the CIC, she was instrumental in her research and thought-provoking questions as a member of the Covid-19 Grants Committee that was quickly established in March 2020 in response to the Covid-19 pandemic. In 2021, she also willingly agreed to serve on the newly established Sarah Rounds Price Equity Fund Grants Committee, continuing to review grant applications and providing recommendations of funding to the Board that align with the organization's mission.

The **Campaign Chair Award** is given at the discretion of the United Way Campaign Chair and recognizes an individual who has dedicated time and effort in a manner that moves United Way forward.

Dr. Robert Hagen was selected as the 2021 recipient of the Campaign Chair Award. Dedication and compassion were his daily approach to everything he would do in his personal, professional and philanthropic life. His daily interaction was with kindness, sincerity and a humbleness to and for everyone he came in contact with. He supported local schools with his guidance and commitment and built great relationships with the student athletes for whom he cared. He put together effective and productive cabinet teams over the years and supported other cabinet work on calling days leading to amazing success for numerous campaigns. He was a champion of those in need and was always willing to help through his caring, guiding and mild-mannered approach. He was a past campaign chair, served on the United Way board and on numerous committees for United Way of Greater Lafayette. He was always there, willing to help as time allowed. The passing of Dr. Hagen is a great loss for all those who knew him and the community at large.



CAMPAIGN CHAIR AWARD
DR. ROBERT HAGEN

The **Gary Henriott Community Impact Award** honors a community member or organization who exemplifies service and leadership to improve our community. It is given to an individual or group who has demonstrated a commitment to action and made an impact to causes, programs or projects that create lasting change in Greater Lafayette.

Heather Francis, David Lasater, Jacque Chosnek and David McGaughey were presented the 2021 Gary Henriott Community Impact Leadership Award for their participation in the Covid-19 Response Fund Grants Committee. In March 2020, United Way had to figure out how it was going to respond to news of the Covid-19 pandemic. One way United Way knew how to respond and make a substantial impact was to convene a group of willing volunteers tasked with distributing critical funding to meet growing needs and services due to the ongoing community health crisis. In partnership with the Community Foundation of Greater Lafayette and Greater Lafayette Commerce, the Covid-19 Response Fund was created, and the Covid-19 Grants Committee was quickly formed. This group of volunteers have been tasked with reviewing and approving more than 100 grants since the pandemic began, investing a total of nearly \$2.8 million dollars into Tippecanoe County & surrounding counties.



COMMUNITY IMPACT AWARD
COVID-19 RESPONSE FUND GRANTS COMMITTEE

2021

TOP 100 COMPANY CAMPAIGNS

RANK	COMPANY NAME	TOTAL GIFT	EMPLOYEE	CORPORATE	SPECIAL EVENTS
1	Subaru of Indiana Automotive, Inc.	\$805,246.26	\$645,053.26	\$62,500.00	\$97,693.00
2	Purdue University	\$680,303.33	\$674,608.58	---	\$5,694.75
3	Caterpillar, Inc.	\$657,622.06	\$328,197.53	\$328,197.53	\$1,227.00
4	Kirby Risk Corporation	\$116,503.37	\$99,595.34	\$12,000.00	\$4,908.03
5	DeFOUW Automotive	\$115,024.00	\$115,024.00	---	---
6	Evonik Corporation	\$103,716.97	\$58,131.20	\$45,260.77	\$325.00
7	Lafayette Life Insurance Foundation	\$80,000.00	---	\$80,000.00	\$80,000
8	Eli Lilly Retirees	\$67,714.00	\$34,457.00	\$33,257.00	---
9	Wabash	\$67,496.72	\$67,496.72	---	---
10	First Merchants Bank	\$65,726.64	\$27,701.64	\$36,000.00	\$2,025.00
11	Indiana University Health Arnett	\$63,756.00	\$38,756.00	\$25,000.00	---
12	Purdue Federal Credit Union	\$54,409.42	\$31,509.42	\$22,900.00	---
13	Bob Rohrman Auto Group	\$45,983.00	\$35,983.00	\$10,000.00	---
14	Tippecanoe County	\$41,939.52	\$31,179.52	\$10,000.00	\$760.00
15	Duke Energy	\$38,050.00	\$1,000.00	\$37,050.00	---
16	Unity Healthcare	\$36,780.00	\$36,780.00	---	---
17	Tate & Lyle	\$67,841.53	\$33,771.53	\$32,000.00	\$2,070.00
	Tate & Lyle, Lafayette North	\$34,492.92	\$18,492.92	\$16,000.00	---
	Tate & Lyle, Lafayette South	\$33,348.61	\$15,278.61	\$16,000.00	\$2,070.00
18	City of Lafayette	\$33,760.24	\$23,616.24	\$5,100.00	\$5,044.00
19	Stuart & Branigin LLP	\$33,578.00	\$31,078.00	\$2,500.00	---
20	Dana Corporation - UAW Local #2317	\$31,579.77	\$19,262.56	\$10,000.00	\$2,317.21
21	Landis+Gyr, Inc.	\$27,784.00	\$17,784.00	\$10,000.00	---
22	EPIC Insurance Midwest	\$27,500.00	\$22,500.00	\$5,000.00	---
23	Ball Eggleston PC	\$25,445.00	\$23,945.00	\$1,500.00	---
24	Lafayette School Corporation	\$24,760.00	\$24,760.00	---	---
25	Franciscan St. Elizabeth Health	\$24,683.00	\$19,683.00	\$5,000.00	---
26	Henriott Group	\$24,392.16	\$15,392.16	\$9,000.00	---
27	United Parcel Service	\$24,266.00	\$24,266.00	---	---
28	Salud Revenue Partners	\$23,721.00	\$22,791.00	---	\$930.00
29	Arni's, Inc.	\$21,634.00	\$10,530.00	\$10,500.00	\$604.00
30	SDI Innovations, Inc.	\$19,675.00	\$19,675.00	---	---
31	Arconic Inc. - USW Local #115	\$18,163.04	\$18,163.04	---	---
32	Oscar Winski Co., Inc.	\$16,322.24	\$16,322.24	---	---
33	Huth Thompson LLP	\$15,220.71	\$14,547.00	\$500.00	\$173.71
34	Horizon Bank	\$14,798.00	\$5,924.00	\$8,874.00	---
35	Stall & Kessler's Diamond Center	\$14,544.78	\$14,432.00	---	\$112.78
36	The Shook Agency, Inc.	\$14,200.00	\$9,200.00	\$5,000.00	---
37	Old National Bank	\$13,908.92	\$8,248.32	\$5,000.00	\$660.60
38	City of West Lafayette	\$12,523.00	\$7,423.00	\$5,100.00	---
39	United Way of Greater Lafayette	\$12,249.10	\$12,085.20	---	\$163.90
40	Tippecanoe School Corporation	\$12,245.00	\$12,245.00	---	---
41	Tipmont R.E.M.C.	\$11,918.38	\$11,918.38	---	---
42	Faith Ministries	\$11,844.00	\$11,844.00	---	---
43	Centier Bank	\$10,783.93	\$6,006.00	\$4,000.00	\$777.93
44	Kettelhut Construction Inc.	\$10,136.23	\$5,136.23	\$5,000.00	---
45	Tippecanoe Co. Bldg Trades Golf Outing	\$10,000.00	---	\$10,000.00	---
46	Ivy Tech Community College of Indiana	\$9,474.12	\$9,474.12	---	---
47	Morgan Stanley Wealth Management	\$8,995.00	\$8,995.00	---	---
48	Ash Access Technology	\$8,400.00	\$8,400.00	---	---
49	LiquidSpring	\$8,330.00	\$7,510.00	---	\$820.00
50	Wabash Center	\$8,286.34	\$8,286.34	---	---

RANK	COMPANY NAME	TOTAL GIFT	EMPLOYEE	CORPORATE	SPECIAL EVENTS
51	Meijer West Side Store #186	\$7,831.00	\$7,831.00	---	---
52	RAECO Realty	\$7,631.59	\$6,250.00	---	\$1,381.59
53	Reed & Company, PC	\$6,210.00	\$6,210.00	---	---
54	Security Federal Savings Bank	\$6,206.00	\$3,103.00	\$3,103.00	---
55	Regions Bank	\$6,182.15	\$4,557.15	\$1,625.00	---
56	Turquoise Wealth Management	\$5,884.00	\$5,884.00	---	---
57	Girardot, Strauch & Company	\$5,595.00	\$4,595.00	\$1,000.00	---
58	Willowstone Family Services	\$5,544.40	\$5,544.40	---	---
59	The Mitchell Agency, Inc.	\$5,500.00	\$2,500.00	\$3,000.00	---
60	The National Group	\$5,474.00	\$3,724.00	\$1,750.00	---
61	Gettings Reed Financial Svcs.	\$5,450.00	\$5,450.00	---	---
62	Huston Electric Inc.	\$5,434.00	\$1,500.00	\$3,200.00	\$734.00
63	Lafayette Life Insurance Retirees	\$5,400.00	\$5,400.00	---	---
64	LTHC Homeless Services	\$5,293.64	\$5,293.64	---	---
65	Raymond James	\$5,190.00	\$2,595.00	\$2,595.00	---
66	Right Steps Child Development Centers	\$5,156.12	\$5,156.12	---	---
67	Rea Magnet Wire Company, Inc.	\$5,000.00	\$1,630.00	\$3,370.00	---
68	Meijer East Side Store #137	\$4,984.00	\$4,984.00	---	---
69	Truitt, Ray, Sharvelle & Eberhardt LLP	\$4,900.00	\$4,900.00	---	---
70	Greater Lafayette Commerce	\$4,875.00	\$4,875.00	---	---
71	Merrill Lynch	\$4,797.16	\$4,797.16	---	---
72	Valley Oaks Health	\$4,785.00	\$3,749.00	\$775.00	\$261.00
73	Target #1762	\$4,643.00	\$4,643.00	---	---
74	Scholer Corporation	\$4,620.00	\$2,120.00	\$2,500.00	---
75	Bauer Family Resources	\$4,494.54	\$4,494.54	---	---
76	1st Source Bank	\$4,314.16	\$3,864.16	\$450.00	---
77	Chosnek Law P.C.	\$4,140.00	\$4,140.00	---	---
78	YWCA Greater Lafayette	\$4,131.00	\$4,131.00	---	---
79	Lafayette Instrument Company	\$4,081.00	\$1,531.00	\$2,550.00	---
80	CityBus - ATU Local #1741	\$4,066.00	\$3,536.00	---	\$530.00
81	Industrial Federal Credit Union	\$3,998.23	\$1,672.00	\$1,000.00	\$1,326.23
82	Bennett Boehning & Clary	\$3,980.00	\$3,100.00	---	\$880.00
83	Huntington National Bank	\$3,908.00	\$1,908.00	\$2,000.00	---
84	Indiana Professional Management Group	\$3,700.00	\$3,700.00	---	---
85	Radian Research, Inc.	\$3,671.00	\$3,445.00	---	\$226.00
86	Toyota Tsusho America, Inc.	\$3,536.00	\$3,536.00	---	---
87	Food Finders Food Bank	\$3,485.10	\$3,385.10	---	\$100.00
88	St. Anthony's	\$3,400.00	---	\$3,400.00	---
89	Lafayette Adult Resource Academy	\$3,351.00	\$3,118.00	---	\$233.00
90	Reiling, Teder & Schrier LLC	\$3,250.00	---	\$3,250.00	---
91	North Central Health Service, Inc.	\$3,200.00	\$3,200.00	---	---
92	J.R. Kelly Company, Inc.	\$3,100.00	\$1,600.00	\$1,500.00	---
93	First Farmers Bank & Trust	\$3,096.00	\$3,096.00	---	---
94	B. L. Anderson Company, Inc.	\$3,045.00	\$3,045.00	---	---
95	ArgentolT	\$3,000.00	---	\$3,000.00	---
96	Citation Homes	\$3,000.00	---	\$3,000.00	---
97	Milestone Contractors, L.P.	\$3,000.00	\$1,500.00	\$1,500.00	---
98	Homestead Consulting Services	\$2,890.00	\$2,890.00	---	---
99	Saab West Lafayette	\$2,865.94	\$2,865.94	---	---
100	IBEW Local #668	\$2,665.00	---	\$2,565.00	\$100.00

2021 CAMPAIGN AWARDS

BEST OVERALL CAMPAIGN

EMPLOYEES 500 & UP

Winner: Purdue University
Award of Merit: Caterpillar, Inc
Award of Merit: Subaru of Indiana Automotive, Inc

EMPLOYEES 101-499

Winner: DeFouw Automotive
Award of Merit: Kirby Risk Corporation
Award of Merit: Bob Rohrman Automotive

EMPLOYEES 10-100

Winner: RAECO Realty
Award of Merit: Stall and Kessler Diamond Center
Award of Merit: Landis + Gyr

CAMPAIGN COORDINATOR OF THE YEAR

Ann Royer

Bob Rohrman Auto Group

BILL DEFOUW CAMPAIGN LEADERSHIP AWARD

Steve Abel & Megan Eberly

Purdue University

CORPORATE ROOKIE OF THE YEAR

State Bank
SAAB, Inc.

2021 CAMPAIGN CABINET

CAMPAIGN LEADERSHIP

Joseph Howarth

Centier Bank

Chair

COMMERCE

Josh Shives

Raeco Reality

Megan Hartman

SDI Innovations, Inc.

Kristopher Kessler

Stall & Kessler's Diamond Center

Amber Vanaman

Regions Bank

Grant Gernhardt

Defouw Automotive

Jacob Franklin

Trifecta Watches, LLC.

CONTRACTORS/TIPPECANOE BUILDING TRADES

Matt Huston

Huston Electric

Jen Dekker

Citation Homes

Larry Spencer

IBEW Local #668

PUBLIC SERVICES

Roland Winger

Tippecanoe County

Bradley Marley

State Bank

WOMEN UNITED

Ashley Richard

All the Things Lafayette

Jim Smith

Kirby Risk

1st Vice Chair

HEALTH SERVICES

Nathan Brandley

Franciscan Alliance

Michelle Kreinbrook

North Central Health Services, Inc

Tom Gilliom

Valley Oaks Health

Shannon Oates

IU Health Arnett

Gail Ladd

Mulberry Health

Travis Dams

IU Health

Dr. Robert Hagen

Unity Health, Retired

INDUSTRY & UNIONS

Raymond King

Liquid Spring

Julie Cole

Subaru of Indiana Automotive, Inc.

Joseph Markun

Caterpillar, Inc.

Bruce Brineman

Caterpillar, Inc.

Kristopher Kessler

Stall & Kessler's Diamond Center

2nd Vice Chair

VANGUARD GIVING

Matt Metzger

EPIC Insurance Midwest

Jessica Rebman

Turquoise Wealth Management

EMERGING LEADERS UNITED

Gabriel Eberhardt

Ball Eggeston, PC

Brandy Marsh

GE Aviation

PURDUE

Steven Abel

Purdue University

Megan Eberly

Purdue University

SPECIAL GIFTS

Tom Murtaugh

Tippecanoe County

PROFESSIONAL

Stephanie Patacsil

Henriott Group

Nathan Clark

Huth Thompson

Joseph Harrison

Stuart Law

UNITED WAY IN MONTGOMERY COUNTY

2021 BEST OVERALL CAMPAIGN

EMPLOYEES 300+

Winner: Pace Dairy Foods
Award of Merit: North Montgomery School Corporation
Award of Merit: Lakeside Book Company

EMPLOYEES 51-299

Winner: Southmont Schools
Award of Merit: Hoosier Heartland State Bank
Award of Merit: Tipmont REMC

EMPLOYEES 1-50

Winner: Crawfordsville Electric Light & Power
Award of Merit: Youth Service Bureau
Award of Merit: Whitesville Mill Services

CAMPAIGN COORDINATOR OF THE YEAR

Lori Holt, Pace Dairy Foods (INDIVIDUAL AWARD WINNER)

ROOKIE COMPANY CAMPAIGN OF THE YEAR

Valero Renewables

ROOKIE OF THE YEAR

Samantha Cotten, Southmont Schools (INDIVIDUAL AWARD WINNER)
Megan Oppy, North Montgomery School Corporation (INDIVIDUAL AWARD WINNER)



United Way
in Montgomery County

VOLUNTEER AWARDS



VOLUNTEER OF THE YEAR

MICHELE HUNLEY

This award recognizes an individual whose exemplary volunteer service has set him or her apart.

Michele joined United Way in Montgomery County as a board member in 2020. It became evident that she would become a valuable volunteer. Because of her demonstrated leadership and willingness to serve, she took on many roles. In fact, in less than 2 years, she has served in every volunteer capacity within the organization. Her first leadership role was as a member of the Executive Committee, serving as treasurer. Michele also quickly offered to take on the annual golf tournament as a member of the 2021 campaign team. Finally, in the fall, she joined the Community Investment Committee giving many hours to site visits and meetings to determine the 2022 partner agency allocations. Michele truly has a heart for the Montgomery County community.

The Ann Malott Leadership Award honors a community member or organization who exemplifies service and leadership to improve our organization and our community. It is given to an individual or group who has demonstrated a commitment to action and made an impact on causes, programs, or projects that create lasting change in Montgomery County through their involvement with United Way in Montgomery County.

For more than 3 years, the MCFU board has wrestled with the idea of a merger. Eric led the work of framing the financial implications, ensured careful dissection of legal documents, and challenged the board to assess all angles of the decision. As a board member, Eric was an important voice of reason and analysis. He brought a sharp intellect to every board discussion and decision, helping shape the direction of the organization. He was instrumental in the hiring of the new director, developing and streamlining the allocation process, and guiding the stabilization of the organization in a chaotic time in our history. Like Ann Malott, Eric's visionary, brilliant, and thorough leadership set the foundation for the future of the United Way in Montgomery County.



ANN MALOTT LEADERSHIP AWARD

ERIC OLOFSON

TOP CAMPAIGNS

2021

RANK	COMPANY NAME	TOTAL GIFT
1	Pace Dairy Foods of Indiana.....	\$53,425
2	Valero Renewable.....	\$42,267
3	Lakeside Book Company.....	\$22,532
4	Crawfordsville Electric Light & Power.....	\$18,064
5	North Montgomery School Corporation.....	\$17,836
6	Hoosier Heartland State Bank.....	\$15,896
7	C&F Fabricating, LLC.....	\$10,000
8	Wabash College.....	\$9,135
9	South Montgomery School Corporation.....	\$8,506
10	SIA.....	\$8,436
11	City of Crawfordsville.....	\$8,274
12	Closure Systems International.....	\$8,262
13	Tipmont REMC - Montgomery Co.....	\$6,620
14	Crawfordsville School Corporation.....	\$5,663
15	Tri-County Bank & Trust.....	\$5,150
16	United Parcel Service.....	\$5,120
17	Boots Bros. Oil Co., Inc.....	\$3,500
18	Penguin Random House.....	\$3,500
19	Montgomery County Medical Society.....	\$3,500
20	Whitesville Mill Service Co.....	\$3,445
21	Montgomery Co. - Youth Services.....	\$3,360
22	Banjo Corporation.....	\$2,858
23	Acuity Brands.....	\$2,640
24	Cain's Homelike Farms, Inc.....	\$2,500
25	New Ross Veterinary Services.....	\$2,000
26	Michael P Gaby, CPA, LLC.....	\$2,000
27	J.M. Thompson Insurance, Inc.....	\$2,000
28	Indiana-American Water Company.....	\$2,000
29	Henthorn, Harris, Weliever & Petrie.....	\$1,400
30	First Merchants Bank - Montgomery Co.....	\$1,162
31	Industrial Fed Credit Union - Crawfordsville...\$1,000	
32	F.C. Tucker West Central.....	\$1,000

TOTAL \$260,519

2021 COVID-19 RESPONSE FUND ALLOCATIONS

CAP of Western Indiana.....	\$7,500
Boys & Girls Club.....	\$15,000
Family Crisis Shelter.....	\$20,000
First United Methodist Church.....	\$7,000
Fuzzy Bear Preschool.....	\$7,500
Hand in Hand Creative Learning.....	\$4,900
Salvation Army.....	\$15,000
Youth Service Bureau.....	\$30,000

TOTAL \$106,900

AGENCY ALLOCATIONS

2021

Boys & Girls Club.....	\$48,000
Camp Rotary.....	\$2,500
Crawfordsville Adult Resource Academy.....	\$14,000
Community Chest.....	\$3,000
Family Crisis Shelter.....	\$51,000
Fuzzy Bear Preschool.....	\$8,000
Hand in Hand.....	\$16,000
HeadStart (CAP WI).....	\$2,000
New Beginnings Child Care.....	\$8,750
Pam's Promise.....	\$17,500
Recovery Coalition.....	\$11,892
Sunshine Vans.....	\$17,500
Trinity Life Ministry.....	\$9,000
Volunteers for Mental Health.....	\$2,500
Willson Family Literacy.....	\$13,600
Youth Service Bureau.....	\$53,000

TOTAL \$278,242

BOARD AND COMMITTEES

2021 ADVISORY BOARD

Kayla Bretney
Metronet, Inc.

Brian Campbell
Montgomery County Emergency
Management Agency

Rick Hernandez
Pastor

Michelle Hunley
American Family Insurance

Jim Johnson
City of Crawfordsville: Fusion 54

Karen Kerber Odle
Notrh Montgomery School Board

Bill Koons
Pace Dairy Foods

Rebekah Lee
Hand in Hand Creative Learning

Eric Olofson
Wabash College

Sina Parks
Ceres Solutions, Pheasants Forever

Margaret Sennet
Bane-Welker Equipment

Heather Shirk
Montgomery County Visitors and
Convention Bureau

Tom Klein
Montgomery County Administrator

2021 COMMUNITY INVESTMENT COMMITTEE

Kyle Brown
Tri-County Bank

Adam Nagele
Hoosier Heartland State Bank

Samantha Otten
Bane-Welker

Sherrie Lacy
Crawfordsville First United
Methodist Church

Michele Hunley
American Family Insurance

Austin Earl

Farm Bureau Insurance

Brian Campbell
Montgomery Co. Emergency
Management

Rex Ryker
Crawfordsville School Corporation

Brittany Carr
Teacher's Credit Union

Rick Hernandez
Hope Chapel Pastor

Tara Miller
Tri-County Bank

Megan Oppy
North Montgomery School
Corporation

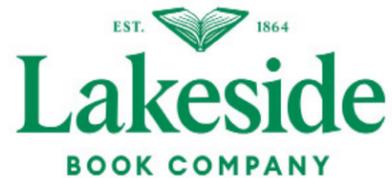
Kayla Bretney
Metronet, Inc.

Heather Shirk
Montgomery County Visitors and
Convention Bureau



United Way
in Montgomery County

UWMC 2021 EVENT & MEDIA SPONSORS



Hunt & Sons Funeral Home

UWGL COMMITTEES

RESILIENCE & RECOVERY NETWORK LEADERS

Zoe Frantz
Indiana Council of Community Mental Health Centers

Carl Erich
Salvation Army

Jason Padgett
Phoenix Paramedic Solutions

Jason Huber
Tippecanoe County Corrections

Nicole Adams
Purdue University

Stafka Poweleit
Meridian Health Services

Nathaniel Metz
Phoenix Paramedic Solutions

Allison Miner
Meridian Health Services

Mick Schoenrad
Valley Oaks Health

Adam Murphy
City of Lafayette

Bonnie Crawford
Tippecanoe School Corporation, Retired

COMMUNITY INVESTMENT COMMITTEE

Heather Francis, Chair
Clay Critters

Alicia Clevenger
Lafayette School Corporation

Duran Keller
Keller Law

Clement Strimel, Co-Chair
Granite Student Living

Josh Shives
Reaco Realty

Erica Peterson
Purdue University

Jacqueline Chosnek, Co-Chair
City of Lafayette

Brian Gilbert
Purdue University

Kayla Burke
Purdue Research Foundation

Matthew Gard
Lafayette Police Department

Robert Malnight
Valero, Retired

Kevin Letcher
Retired, State Farm

Bailey Medley
Caterpillar, Inc.

Stephen Snyder
Plumbers/Steamfitters 157
Tippecanoe County Building Trades

Jenny Ball
Purdue University

Julia Bryan
Subaru of Indiana Automotive, Inc.

Jennifer Weston
Tippecanoe County

Tamara Dukes
NIC, Inc.

David Zarate
The River Tree Insurance

Scott Busch
Gettings Reed Financial

Vince Phipps
ARAMARK Higher Education

FINANCE AND AUDIT COMMITTEE

Terence Stevick, Chair
Evonik Corporation Tippecanoe Laboratories, Retired

Jason Stanfield
Ball State University

Debra Spesard
First Merchants Bank

Jennie Dekker
Citation Homes

Evelyn Royer
Purdue Federal Credit Union

James Whelan
Purdue Federal Credit Union

WOMEN UNITED COMMITTEE

Ashley Richard, Chair
All the Things Lafayette

Krystal Balser
First Merchants Bank

Dawn Schwarz
Habitat For Humanity of Greater Lafayette

PR/MARKETING COMMITTEE

Patrick Nycz, Chair
Subaru of Indiana Automotive

Tom McCool
Ivy Tech Community College

Patrick Austin
MojoUp

LABOR ENGAGEMENT COMMITTEE

James Melvin, Chair
USW Local #115

Larry Beddow, Co-Chair
USW Local #115

Earl Cox
UAW #531, Retired

Dennis DeMay
AFGE Local #648
Lafayette NIALF Chapter Chair

Bruce Hall
LEA Liaison

VOLUNTEER ENGAGEMENT COMMITTEE

Sarah May, Chair
Subaru of Indiana Automotive

Megan Swift
Turquoise Wealth Management

Stephanie Grace Vanderkar
Retired

EMERGING LEADERS UNITED COMMITTEE

Brandy Marsh, Chair
GE Aviation

Shannon Challgren
Challgren Dentistry

Sabrina Nellis
Lafayette School Corporation

Carol Ben-Davies
Purdue University

Tyler Knochel
Hustlefish

Lorraine Foster
Purdue University

Sheila Klinker
State Representative
District #27

Jimmy Lane
IBEW #668

Abby Macari
USW Local #115

Shawn Martin
UA Local #157

Don Scheiber
ACTWU Local #1818

Jackie Bahler
Franciscan Alliance, Retired

Kari Crosier
Caterpillar, Inc.

Jean Guamer
Kirby Risk

Jillian Henry
Purdue For Life

Roberta Schonemann
Jobs with Justice

Trisha Shoaf
USW #115

Jennifer Shook
Agency Representative
LTHC Homeless Services

Stephen Snyder
Plumbers/Steamfitters 157
Tippecanoe Building Trades

Robbie Tovar
Painters Local #80

STAFF

LEADERSHIP

Michael Budd
Chief Executive Officer

Jennifer Million
Senior Director of Finance & Operations

Ebony Barrett-Kennedy
Director of Marketing & Engagement

Amy O'Shea
Director of Community Impact

COMMUNITY IMPACT

Rachel Cheeseman
Community Impact Associate

Kelci Fox
Community Impact Associate

FINANCE

Jane Dieterle
Assistant Director of Finance

Ashley Bieseimer
Finance & Administrative Associate

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