



DIVERSITY, EQUITY, & INCLUSION POLICY

At United Way of Greater Lafayette, we believe that every person is entitled to be treated with dignity and respect – this includes equitable treatment and access to justice. Incidents of social injustice are abhorrent and run counter to everything that United Way fights for every day.

We encourage all people of all backgrounds and identities to call out discrimination and demand its removal from our society. Stand with us in recognizing injustice and unfair treatment in our communities and in being agents of change to make this a better place to live. To those in our community who experience discrimination in all forms, whether covert or overt, through microaggressions or outright violence, we see you, we hear you, and we stand with you.

We must all do our part, working United, to make our community the place that we need it be. To that end United Way of Greater Lafayette is committed to creating a safe space for everyone in our community to develop a shared understanding of our local challenges and executing an action plan with the goal of making Greater Lafayette a more equitable, respectful, and opportunity-filled community for everyone.

United Way of Greater Lafayette takes the Cradle to Career Commitment and the belief that every person is worthy of access seriously. It is a community wide effort to help people develop the tools and skills necessary for a lifetime of success and good decision making. It is about celebrating the uniqueness of each path and the value that each person adds to the richness of our experiences here in Greater Lafayette.