



STATEMENT OF NON-DISCRIMINATION

The United Way of Greater Lafayette seeks to represent the broadest possible constituency, including people from a range of backgrounds and points of view. In its employment, volunteer recruitment and direct service programming, the United Way of Greater Lafayette does not discriminate based on race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity, disability, or status as a veteran.

This United Way also provides funding to sovereign participating organizations to help accomplish its mission. In this context, we implement our philosophy of non-discrimination by investing in and maintaining a network of participating organizations that embrace a wide range of special constituencies and address local community needs; needs that each individual agency may not address in their respective mission statements. This United Way does expect all participating organizations to be in compliance with applicable nondiscrimination laws.

Approved: April 24, 2013